



CHILD SAFE OVERVIEW

Your Dream Incorporated recognises its moral and legal responsibilities to provide a safe and healthy environment as far as reasonably practicable for employees, volunteers and the schools they work in.

This is achieved through safe systems, policies and procedures that comply with legislative requirements.

- Strategies to embed an organisational culture of child safety, including annual training at Chaplain retreats
- A Child Protection Policy
- A Code of Conduct that establishes clear expectations for appropriate behaviour as a Chaplain
- Screening, supervision, training and other human resources practices that reduce the risk of child abuse by new and existing personnel
- Training for responding to and reporting suspected child abuse

For more information on the above please contact our team at the office – 1300 792 856.

What does this mean for you?

Chaplains:

- It is your responsibility to understand the relevant policies and procedures provided to you from Your Dream.
- It is also your responsibility to understand the relevant policies and procedures from the school you work in and abide by them without compromising the Your Dream policies and procedures.
- If you are ever un-sure about anything then talk to the Your Dream admin team to get clarity or advice.

Schools:

- Understand that all Your Dream chaplains are to abide by policies and procedures from both Your Dream and the school they work in.
- Keep your chaplain up to date with relevant Child Safe policies and procedures unique to your school.
- Avoid putting your chaplain in situations that would jeopardise their ability to maintain a Child Safe environment. (i.e. working in rooms that are not visible to others, being the sole responsible adult in classroom environment, not having leadership accessible to report to, etc.)