



APPLICANT FACTS

What is a Student Wellbeing Worker (NSWP)?

The National Student Wellbeing Program (NSWP) 2024-2027 guidelines define a funded worker under the title of Student Wellbeing Officers. However each state can call them other titles such as; School Chaplain, Youth Worker, Student Wellbeing Worker or Pastoral Care Workers. The titles may differ but the function or job role of the funded NSW worker is to provide pastoral care services. Funded workers aim to implement strategies that support and achieve the wellbeing outcomes outlined by the School Principal or School Wellbeing Team. The term “pastoral care” is defined in the funding guidelines as the practice of looking after the personal needs of individual (students), not just their academic needs, through the provision of general emotional, practical, spiritual and personalised support.

What does a NSW funded worker do?

Funded workers provide a safe place for students to be supported through life challenges and work within school wellbeing framework. They work within school wellbeing teams to provide necessary support for students that have been referred to them. Funded workers can also assist with implementation of student wellbeing group programs, 1 to 1 mentoring support, breakfast or meal programs, initiatives for school community, social justice projects and many other initiatives. Funded workers can also provide support to families and staff who are needing wellbeing support.

Who can be a NSW funded worker?

The requirements to become a Student Wellbeing worker outlined by each state (see appendix):

- Completed studies in Certificate IV in Youth Work; or a Certificate IV in Pastoral Care; or a Certificate IV in Chaplaincy and Pastoral Care; or an equivalent qualification that must include 3 of the following 4 units of competency; responding to client needs, working in mental health settings, working with young people or providing pastoral care services.
- Current valid paid/employee Working with Children Check (NSW, VIC, NT, SA),
- Current valid National Police Check (VIC), Blue Card (not pending) (QLD)
- Funded workers who are employed under the School Chaplaincy stream will need to provide an endorsement from an authorised religious institution registered in Australia.
- Funded workers employed under Student Wellbeing Officer do not need to provide a religious endorsement.

What are the workdays/ hours?

This is at the discretion of the school in consultation with the Student Wellbeing worker. Typically workers work 2 days per week during school hours (9am-3pm) but these hours can be flexible depending on school needs.

How do I apply for a position?

Please fill in the link <https://forms.office.com/r/TBCscKbvCb> and email the following documents to recruitment@yourdream.org.au :

- Resume including relevant referees
- Current Paid/Employee Working with Children Check (NSW, VIC, NT, SA),
Current National Police Check (VIC), Blue Card (not pending) (QLD)
- Endorsement letter from local church group
- Qualifications & transcripts

What happens after I apply?

We will contact you by phone to find out a little more about you and let you know there are any positions available in local schools. Your Dream School Programs completes reference checks, pre screening interview with candidates and requires all above paperwork before we send your application to the school. Once completed, we organise interview dates/times with the school you are applying for and notify you of the outcome following the interview. If you are successful for the role, we will liaise with the school and notify you of your start date and time.

Appendix

QLD

<https://education.qld.gov.au/students/student-health-safety-wellbeing/student-support-services/chaplaincy-student-wellbeing-officer-services>

NSW

<https://www.education.gov.au/national-student-wellbeing-program-nswp>

NT

<https://www.education.sa.gov.au/schools-and-educators/national-school-chaplaincy-program-nscp-function-and-requirements>

SA

<https://www.education.sa.gov.au/schools-and-educators/national-school-chaplaincy-program-nscp-function-and-requirements#role-of-a-pastoral-care-worker>

VIC

<https://www.vic.gov.au/national-student-wellbeing-program/program-guidance>